



NEW ENGLAND REGIONAL COUNCIL

NERC JOURNAL

National Association of Housing & Redevelopment Officials

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2018 Mid-Winter in Connecticut

Still time to register! NERC will hold its Mid-Winter Conference & Exhibition February 4 - February 7 at Mohegan Sun Convention Center, Uncasville, CT. NERC/NAHRO President Diane Cohen, Deputy Director of the Chelsea (MA) H.A. will open the conference at the plenary session on Monday morning. Susan Cooper, EAP Specialist who specializes in Stress in the Workplace will address conferees as our Keynote Speaker.

The NERC Professional Development and Convention Committee, in conjunction with NERC staff, have put together 22 sessions featuring experts covering the latest issues and trends impacting your programs, with topics for commissioners, front line staff and management. We are pleased to welcome staff from the HUD Hartford Office offering several sessions as well as a HUD Resource Room. Sessions will include Dealing Effectively with the Opiate Crisis, Board/ED Relationships, The In's & Out's of Grant Writing, Time Management, Lead Control & Health Homes/HOTMA, VAWA, Moving to Work, Commissioners Mentoring and much more! Tess Hembree, Legislative Liaison, NAHRO will give a Washington Update during lunch on Monday. On Tuesday, Ebony Gayles from HUD Washington will discuss Moving to Work. A list of sessions appears on page 5; a detailed agenda is on 'Upcoming Events' on the NERC website at www.nercnaohro.org.

Also on Monday, more than twenty vendors will set-up displays in the exhibit hall for attendees to visit during breakfast, lunch, breaks and the reception. Their products include laundry equipment, IT services, energy services, insurance, banking products and many others. They generously support the Association by their presence at conferences. We will hold a reception in the exhibit area where conference registrants can interact with the exhibitors. In addition to the vendors and advertisers, NERC appreciates the generosity and support of this year's sponsors: Diamond Sponsor **J. D'Amelia & Associates**; Silver Sponsors **MassNAHRO Insurance Group, Inc.**; **Go Section8 & Guyder Hurley, PC**; Bronze Sponsors **Capital Studio Architects**; **CSC Serviceworks**; **D&V/Mainsail Associates** and **Secure Energy**.

The conference will include a NAHRO Professional Development Seminar - Rent Calculation. The seminar will take place on Wednesday, February 7 at the Mohegan Sun Convention Center. A special registration fee of \$249 will be offered to those that attend the Mid-Winter Conference. Regular NERC/NAHRO member registration fee is \$299 and non-member fee is \$399. The session will run from 8:00 AM - 4:30 PM and continental breakfast and lunch are included.

For hotel accommodations at Mohegan Sun Convention Center, registration information and exhibitor information visit www.nercnaohro.org today! For questions about the conference, or any other events at the conference email Jen Polito at jpolito@nercnaohro.org or contact the NERC/NAHRO office at 617-742-NERC.

Washington Update

Tax Reform - Prior to adjourning for the holidays in December, Congress approved a sweeping tax reform package that has consequences for affordable housing and community development. The bill, approved largely along party lines, fortunately did not include several harmful provisions that were included in the earlier House draft of the bill, but production of affordable housing will still be harmed by a decrease to the corporate tax rate.

The initial House version of the tax reform bill eliminated Private Activity Bonds, the New Market Tax Credit, and the Historic Preservation Tax Credit. Though it specifically retained the Low-Income Housing Tax Credit, the elimination of Private Activity Bonds would have halted LIHTC deals, as they are an essential component of the 4 percent housing credit. The Senate version of the tax reform bill did not eliminate Private Activity Bonds, the New Market Tax Credit, or the Historic Preservation Tax Credit. Thanks to the hard work of housing advocates, particularly NAHRO members, the final version of the bill passed by both the House and the Senate retained these critical programs. Though the battle to preserve those programs was won, the cut to the corporate tax rate will still hurt the value of the housing credit, making it a less attractive investment.

The work on tax issues is far from over; NAHRO will continue to work toward the passage of the Affordable Housing Tax Credit Improvement Act (S. 548) introduced by Sen. Orrin Hatch (R-Utah) and Maria Cantwell (D-Wash.) to increase the availability of LIHTC and make program improvements. Additionally, NAHRO will work to find legislative fixes to restore the value of LIHTC.

Appropriations - Immediately after approving tax reform last month, Congress approved a three-week continuing resolution that provides government funding at FY 2017 levels until Friday, January 19, 2018. Over three months into the current fiscal year, Congress has yet to make final spending decisions. The passage of a short-term CR was supposed to give Congress enough time to negotiate a budget deal to increase spending levels for the fiscal year, but little progress has been made toward a compromise. Another CR, the fourth of the fiscal year, will likely be necessary to avoid a government shutdown on Saturday, January 20.

Negotiations are being complicated by several factors. Most significantly is a disagreement between Republicans and Democrats over parity in spending between defense and non-defense discretionary accounts. Required by the Budget Control Act, defense and non-defense programs are supposed to be cut (and,

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NEW ENGLAND REGIONAL COUNCIL - NAHRO
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***Message from
the President...***

Greetings NERC Colleagues,

I am honored to serve as your President for the 2017-19 term of the New England Regional Council of NAHRO. Our mission



is to build the capacity of its member professionals and business partners to promote and accomplish lower-income housing, public housing and viable communities for

all New England residents. NERC will provide housing and community development professionals with the leadership and management skills and credentials to perform at the highest levels by providing for professional development, advocacy, networking, accountability, and ethics compliance in our industry.

Anthony Vasiliou, Senior VP, and I are excited to work with the newly elected Executive Board and committees to carry out this mission by advocating and advancing housing and community development programs that are so vitally important to the households we serve. On the national level, Anthony and I are thrilled to serve under National President Carl Richie and Senior VP Sunny Shaw to help carry out their mission and shared vision for the future of NAHRO. NAHRO CEO, Adrienne Todman's demonstrated, innovative and dynamic leadership strikes the right balance needed to navigate NAHRO through uncertain times. Across the United States, public housing provides 1.2 million units of housing to over 2.2 million people, including nearly 750,000 children, and more than half the population in public housing is elderly and disabled. Advocacy and engagement are more important than ever with decades of chronic underfunding in public housing capital funds coupled with continued reductions in section 8 administrative fees.

Please join us at the upcoming NERC Mid-Winter conference at Mohegan Sun Convention Center on February 4-7th. This is

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News from Around the Region

Connecticut Update

Professional Development- The end of 2017 saw another successful Golf Outing, general membership meetings and professional development. ConnNAHRO hosted a meeting featuring a work/life balance coach and a meeting with a technology expert from Verizon. November saw our Housing Manager Certificate Series Modules 1 & 2 presented to an audience of over 25, and we also presented a very important session on lead updates.

ConnNAHRO continues to plan professional development and will have a schedule out to the membership shortly. Save the date for Fair Housing in April!

20th Annual ConnNAHRO Convention - 2018's convention will once again be held at Mohegan Sun Casino from August 26-29, 2018.

Like us on Facebook (www.facebook.com/CTHousingAuthorities) and stay up to date with the latest association and convention information.

Maine News

Maine State Housing Authority Director John Gallagher will retire on January 5, 2018 after five years of leadership at the \$1.6 billion financial institution.

Gallagher has notified Governor Paul LePage and MaineHousing Board of Commissioners Chairman Peter Anastos of his decision to retire.

"The decision to leave MaineHousing was not an easy one," Gallagher said. "My time here has been professionally and personally rewarding. I'm proud to have contributed to the business growth of MaineHousing, along with providing leadership and guidance toward setting a new direction for the organization."

"John Gallagher has been supremely successful in refocusing Maine State Housing on its mission to assist Maine people in obtaining and maintaining quality and affordable housing," Anastos

said. "Personally, I believe hiring John was the most important single action of the Maine State Housing Board of Commissioners during my term as chairman."

Under Gallagher's leadership, MaineHousing evaluated and re-defined its mission and goals through a strategic planning process that included its partners and customers.

By strengthening relationships with partners, including developers, local public housing authorities, community action agencies, landlords, property management companies, and state agencies, more Maine people are being served, an accomplishment that's been achieved while funding for federal programs that MaineHousing administers has remained stable.

MaineHousing's fiscal management has led to it maintaining an AA+ bond rating throughout the long-lasting financial crisis that began in 2008 while other housing finance authorities fell a full grade.

During his five-year tenure, MaineHousing made 3,900 first time homebuyer loans; completed 80 housing projects providing more than 2,100 with safe, decent affordable homes with another 1,100 in the pipeline; and worked with the Legislature and the Governor to increase funding for homeless shelters and to restore funding for the state's affordable housing trust fund.

Director Gallagher's career in the housing industry spans more than 40 years. Prior to being appointed as MaineHousing's director in September 2012, he served more than 13 years as director of Westbrook Housing Authority.

MaineHousing is an independent state agency that bridges public and private funding to serve the housing and heating needs of more than 90,000 low- and moderate-income individuals each year throughout Maine.

Washington Update:

A provision in the House Republican tax reform bill could have eliminated funding for hundreds of new low-income apartments and home loans in Maine, and might have substantially increased construction costs for hospitals, colleges and other institutions.

Maine's congressional delegation rallied and saved an obscure program called private activity bonds that were eliminated in the House version of a tax bill. Private activity bonds allow private, nonprofit institutions to sell bonds, with tax-free interest, to pay for capital improvements such as new buildings and infrastructure and to fund other programs like student loans.

The loss of private activity bonds would have hit affordable housing the hardest, Maine housing advocates say. Losing the bond program, combined with the loss of other incentives in the House bill such as historic tax credits and lowering the value for low-income housing tax credits, would have reduced the amount of new affordable housing in Maine by almost 50 percent. Disaster averted!

Massachusetts Chapter Report

- MassNAHRO's 2017 Fall Conference, recently held at the Hotel 1620 in Plymouth, was a tremendous success in terms of informative sessions, networking opportunities, recognition of achievers, and special guest speakers. The two-day conference agenda contained 20 sessions on timely topics including LHA Budgets for Boards, Updating Personnel Policy, Social Bullying, VAWA, Updated CORI Regulations, HUD Public Housing Update and many others. Mass. Department of Housing & Community Development (DHCD) Undersecretary Chrystal Kornegay addressed the conferees. Twelve Mass. Public Housing Administrator (MPHA) Certification and ten Board Member Certification graduates were recognized and presented with their Certificates of Completion. Immediate Past President of National NAHRO, Steve Merritt of the Norwood H.A., was also a guest speaker. Other special guests and panelists included HUD Director of

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Public Housing Marilyn O'Sullivan; HUD Deputy Director of Public Housing Bob Cwieka; HUD Division Director, Maura O'Brien; Executive Office of Elder Affairs Chief Housing Officer, Emily Cooper; DHCD Regional Attorneys, Karen Ahlers and Pat Grace; Mass. Union of Public Housing Tenants Representatives, Annette Duke and Margarita Morales.

- Mass. Department of Housing & Community Development recently issued its FY18 Budget Guidelines which, despite the fiscal climate in the Commonwealth, includes a 10% increase in housing authorities' non-utility expense levels. Though we were unable to see any additional dollars in the state operating subsidy line, this increase is the result of a mild winter last year, decreases in utility costs, improved occupancy rates, and overall higher resident incomes and rents. The Guidelines also provide a one-time budget exemption of \$10,000 per housing authority for a "Tech Allowance". Agencies can use this money for computer software or hardware, upgrades to websites, or any other IT equipment they may need to comply with recent regulations changes and mandates.

- Simultaneous with the Budget Guidelines, DHCD also issued its revised Executive Director Salary and Qualifications Schedule. The long-awaited Salary Schedule is the result of a year-long comprehensive salary comparability study of housing executives in Massachusetts and 8 other states. The new schedule brings Massachusetts executive director salaries in-line with salaries of their counterparts across the country. The new schedule should result in 80% of MassNAHRO member Executive Directors garnering a salary increase.

- In addition to monthly offerings of our Massachusetts Public Housing Administrator (MPHA) and Board Member Training & Certification courses, the Professional Development Committee offered some new one-day trainings this past Fall - *Managing Conflict Using Dispute Resolution Techniques and Domestic Violence, Dating Violence, Sexual assault and Stalking*. Both sessions were well-attended and received, and may be offered again in the spring.

- After a competitive procurement process this past Fall, MassNAHRO renewed its contract with NERC/NAHRO to provide Regional Service Officer services to the region, and is now in its eleventh year under contract. MassNAHRO's Director of Professional Development, Jennifer Polito, assumed the primary role of RSO in July, and hit the ground running coordinating some new trainings, including PIC Tricks offered by Tenmast Software, 1-day Rent Calculation presented by NAHRO, and Saturday sessions on Commissioner Fundamentals presented by Attorney Jeffrey Driscoll. Ms. Polito has also been working hard with the NERC Conference Committee for months on the upcoming 2018 Mid-Winter Conference at Mohegan Sun in February. We look forward to another two years of providing services to the region, and working with newly-elected NERC President, Diane Cohen of Chelsea (MA), and Senior Vice President, Anthony Vasiliou of Milford (CT).

Rhode Island Association News

Section 8 Centralized Wait List - The long-awaited Section

8 Centralized Wait List kicked-off on Sunday, December 17th. Fourteen Hundred applications were received the first weekend. All applications must be submitted electronically, either by computer or mobile device. The wait list is being administered by Rhode Island Housing. Seventeen PHAs are initially participating in the centralized list.

Source of Income Legislation - The Rhode Island Legislature is currently considering Source of Income Legislation. Senate Bill S0226 would prohibit landlords from refusing to rent a residence to individuals based on the source of their lawful income. This legislation would be particularly helpful to Section 8 voucher holders.

NAHRO Poster Contest Winner - Congratulations to Heaven, a resident of the Pawtucket Housing Authority, who was a winner in the Housing America Poster Contest. The poster will appear in the 2018 NAHRO "What Home Means to Me" calendar.

"What Home Means To Me" **Regional Poster Contest**

***All Public Housing/Section 8
children ages 5-17 are eligible.***

As part of its 2018 Housing America campaign, NAHRO is once again holding a poster contest for children associated with affordable housing and community development programs owned or administered by National NAHRO member agencies.

Posters will reflect the national theme of
"What Home Means to Me."

The contest is a collaborative effort of NAHRO's chapter/state, regional and national organizations.

Posters must first go through the New England Regional Council (NERC). NAHRO will not accept submissions from individual housing authorities.

State NAHRO chapters are encouraged to host their own poster contests and submit the winning posters in each age category to NERC. Local contests are optional. If a state does not hold its own contest, individual agencies can directly submit posters to NERC.

Deadline to submit posters to NERC: **May 18, 2018**

NERC members will vote for three winners - one from each age category - at the Annual Conference in June.

Those winners will then be forwarded to the national competition in Washington, D.C.

***Please encourage your
residents to participate!***

*Visit the Poster Contest site at www.nercnaohro.org for more info, or contact the NERC office at 617-742-6372 or jpolito@nercnaohro.org

2018 Mid-Winter Conference Sessions

MONDAY - FEBRUARY 5

9:00 AM - 10:30 AM Opening Plenary

10:45 AM - 12:15 PM

- Finances for the Non-Financial Person
- Dealing Effectively with the Opiate Crisis
- Grievance Hearings

12:15 - 1:30 PM LUNCH

Tess Hembree, Legislative Liaison, NAHRO

1:45 - 3:15 PM

- Security & Crime Prevention Strategies in PH
- Board/ED Relationships
- Rent Collection Strategies

3:30 - 5:00 PM

- Time Management
- Roundtable for Commissioners
- The In's and Out's of Grant Writing

5:00 - 6:30 PM RECEPTION WITH EXHIBITORS

Become acquainted with these fine company representatives while you enjoy a dinner buffet!

TUESDAY - FEBRUARY 6

9:00 AM - 4:00 PM HUD RESOURCE ROOM

9:00 - 10:30 AM

- Evictions of Subsidized Tenants
- Lead Control and Healthy Homes/HOTMA
- Commissioners Mentoring

10:45 AM - 12:15 PM

- HUD Public Housing Update
- Violence Against Women Act (VAWA)
- Section 3

12:15 - 1:30 PM LUNCH

Moving to Work, Ebony Gayles, HUD Washington

1:45 - 3:15 PM CONCURRENT SESSIONS

- Conflict Resolution Amongst Tenants
- Moving to Work
- Legal Issues Facing PHAs and Their Boards

3:30 - 5:00 PM

- Rent Reasonableness
- HUD Criminal Record Guidance

5:30 - 7:30 PM MARGARITAVILLE RECEPTION

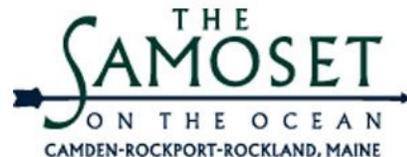
WEDNESDAY - FEBRUARY 7

9:00 - 10:30 AM Breakfast Buffet & Wrap Up

save the date...

NERC/NAHRO 2018 Annual Conference & Exhibition

June 24-27



Rent Calculation Training

This one-day training will provide housing authority staff with an overview of how to accurately calculate rent for the Housing Choice Voucher and Public Housing programs. Among other topics, this training will touch on determination of unit size, non-discrimination/equal opportunity, annual income, income from assets, income exclusions, adjusted income, verification of factors affecting eligibility and rent, maximum initial rent burden, maximum subsidy, rents and payments, prorated assistance, minimum rent, and earned income disallowance.

NAHRO Trainer: Sharon Carlson

Wednesday, February 7

8:30 AM - 4:30 PM

Mohegan Sun Convention Center

Uncasville, CT

Member Registration Fee: \$299

Non-Member Registration Fee: \$399

Mid-Winter Conference Attendee: \$249

(includes continental breakfast, materials and lunch)

Visit www.nercnauro.org today to register!

NERC 2018 Dues Statements Sent to Members

NERC/NAHRO strives to be the premier, leading provider of services throughout New England that will inspire and empower housing and community development professionals to provide quality affordable housing and to build viable, sustainable, inclusive communities. Our mission is to provide housing and community development professionals with the leadership and management skills and qualifications to perform at the highest levels.

During the past ten years NERC has provided its members with numerous benefits and services:

- two annual conferences featuring timely sessions, networking events and prominent guest speakers including U.S. Congressmen, HUD Regional Administrators, National NAHRO Presidents, and local mayors
- discounts on onsite delivery of national training seminars such as Rent Calculation, Public Housing Manager, Commissioners Fundamentals & Ethics, Fair Housing, and Customer Service
- regional training workshops on latest 'hot topics' including VAWA, PIC Tricks, Limited English Proficiency, How to be a Successful Commissioner at Your PHA
- legislative updates through distribution of NAHRO legislative alerts and Direct News
- quarterly newsletters including latest news from each New England state
- regional awards competitions for agencies and commissioners
- college tuition scholarship competitions for residents and employees

...and much more. Dues statements have been mailed to all members. Please renew your membership and continue receiving the benefits and services NERC provides. If you have any questions please contact the NERC Regional Service Officer at 617-742-6372 or email jpolito@nercnaohro.org.

NERC membership gives you access to the resources and support you need so you can spend your time providing the neediest elderly, disabled, and families with safe and affordable places to live. We welcome your comments and ideas to improve and add to our services.

WASHINGTON UPDATE *from page 1*

in theory, increased) proportionally. However, Democrats and Republicans interpret the law differently and do not agree on the definition of parity. This is preventing the two parties from coming to an agreement on spending levels, which is necessary to move spending bills through the Senate. Other issues, such as immigration policy, are also a complicating factor in these negotiations.

NAHRO is fighting to preserve parity between defense and non-defense spending and to make final spending decisions for the current fiscal year as quickly as possible. Visit NAHRO's Advocacy Action Center at nahro.org/nahro-advocacy to send a pre-drafted letter to your members of Congress urging them to come to a deal for FY 2018.

- submitted by Tess Hembree, NAHRO

New England Delegates Attend National Conference in Pittsburgh



At the 2017 National NAHRO Annual Conference & Exhibition on October 27-29 in Pittsburgh, PA, Key-note Speaker Rocky Bleier a former professional American football player and halfback for the Pittsburgh Steelers in 1968 and from 1971 to 1980 took a minute to speak with New England delegates. Pictured left to right: Donna Brown-Rego, Acting Executive Director, MassNAHRO; Dan Kelly, Executive Director, Westfield (MA) H.A.; Joe D'Ascoli, Executive Director, Manchester (CT) H.A.; Bob Williams, CSC Serviceworks; Jeff Arn, Executive Director, Vernon (CT) H.A.; Rocky Bleier, Former Pittsburgh Steelers Superbowl Winner; Brian Costello, Executive Director, Watertown (MA) H.A.; Steve Merritt, Outgoing NAHRO President; Jennifer Polito, RSO, NERC/NAHRO.

PRESIDENT *from page 2*

a great opportunity to gather together in a dynamic venue with industry leaders, practitioners, commissioners and exhibitors to network and share best practices as we are educated on how to better serve our clients in an ever changing and demanding environment. The speaker lineup is strong and the agenda includes sessions on grant writing, new lead paint regulations, evictions of subsidized tenants, rent collections, dealing with the opiate crisis, HUD resource room, and much, much more.

Jen Polito, NERC's Regional Service Officer, is working hard on this conference as well as planning relevant and timely trainings offered throughout our region. Please check out our website for upcoming training offerings as well as other important news. We welcome your feedback on content and on ways to improve NERC as we move forward.

Happy New Year,

Diane

Diane Cohen
President NERC-NAHRO
Deputy Director
Chelsea (MA) H.A.

CLASSIFIEDS

Assistant Director of Capital Planning/Facilities

This is a very responsible administrative position in which the incumbent is responsible for the technical and administrative work associated with rehabilitation projects performed by the Authority. The incumbent will be responsible for carrying out Capital Plans associated with the disbursement of funds awarded through the U.S Department of Housing and Urban Development and the Massachusetts Department of Housing and Community Development. The incumbent may be asked to assist with all phases of the design process including selection of consultants, engineers, and architects. The incumbent will receive direct supervision from Director of Capital Planning. The incumbent will represent the Authority on all construction projects and works directly with architects, engineers, contractors and forced labor accounts. **PRINCIPAL DUTIES** 1. Assists in planning and implementation of major capital improvements of existing developments. 2. Administers awarded contracts by conducting meetings, approving submittals, conducting site inspections, amending work specifications as needed, processing contractor requests for payments and/or change orders, quality control inspections and inspecting contracted work for final approval and acceptance. 3. Assists in the preparation of necessary modernization applications and reports. 4. Maintains daily construction reports. 5. Maintains inventory of supplies and materials and equipment entrusted in his/her care and undertakes advanced planning to anticipate material and manpower needs. 6. Coordinates all construction trades and material flow on in-house work. 7. Verifies weekly time sheets and prepares and submits weekly payroll reports. 8. Determines corrective actions to address problem areas. 9. Assists in the preparation of budgetary requests for capital improvement items. 10. Reviews and analyzes financial information pertinent to rehabilitation and modernization projects. 11. Reviews specifications, drawings, blueprints and other technical documents in the planning and implementation of modernization programs. 12. Ability to complete and submit reports to funding agencies, as needed.

Qualifications: The nature of this position requires that the incumbent should possess a bachelor's degree in business, engineering or finance. A minimum of five (5) years of experience in a supervisory capacity in the construction/facilities management field preferred. A working knowledge of Massachusetts Building Code is required. The candidate must have previous experience in cost estimating, planning, budgeting and cost control. Experience in mechanical engineering, contract administration and construction inspection are required. Must have a construction supervisors license or obtain licensure within one year. **Knowledge, Skills and Abilities** 1. Considerable knowledge of building maintenance principles, practices, materials, supplies and equipment. 2. Experience in planning, supervising and administering large building and site improvement projects. 3. Knowledge of state and local building codes as well as state and federal bidding procedures. 4. Ability to read and

interpret written instructions, follow blueprints, technical drawings, documents and specifications. Must possess the ability to interpret federal and state program regulations and administer programs in accordance with established requirements. 5. Experience in reviewing and monitoring capital budgets and creating capital improvement plans. 6. Knowledge of occupational safety procedures and OSHA safety standards. 7. Ability to supervise and motivate subordinates. 8. Shall possess strong grant writing skill. 9. Shall possess a valid Massachusetts Construction Supervisor's License 10. Shall possess a valid Massachusetts Driver's License. Salary range: \$70,000 - \$80,000. Lowell H.A. Interested candidates please email cover letter and resume to: Andrew Rocha, Executive Assistant at arocha@lhma.org.

Executive Director

The Burlington Housing Authority (MA) seeks an experienced and highly qualified housing administrator for the position of Executive Director. The person selected will administer a portfolio of 202 units spread across four programs: 105 State/Elderly Disabled; 2 State Family; 2 Management units and 93 Federal Section 8 vouchers. The minimum qualifications require four years of experience in a housing community development, public administration, or a closely related field. Knowledge of the principles and practices of the housing management, finances and maintenance systems in the public or private housing is required. One year's experience overseeing a staff of at least three people or program administration is required. Written and verbal communication skills are required as is a knowledge of laws regulating State and Federal Housing Programs. The successful candidate should have experience working with people of various socio-economic backgrounds. The individual selected must be bondable. Certification as a Public Housing Manager from a HUD approved organization is desired or must be obtained within one year of employment. A bachelor's degree in a related field may substitute for up to two years of experience. Salary is determined by DHCD and is \$64,921-\$67,282 based on experience. Submit cover letter, resume and references to:

Burlington Housing Authority
15 Birchcrest St.
Burlington MA 01803

Attn: Board of Directors. Applications will be accepted up until the close of business on February 2, 2018. The BHA is an EOE.

Request for Proposals

The West Hartford Housing Authority is currently seeking proposals from qualified firms for Information Technology (IT) Support Services. Any interested party can request a copy of the Request for Proposals (RFP) containing all of the details by sending an email to whharfp@gmail.com. The deadline for submitting proposals is 02/12/2018 2:00 PM. Minority and Women owned businesses (MBE/WBE) are encouraged to submit proposals. Contact: whharfp@gmail.com.



NEW ENGLAND REGIONAL COUNCIL
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ADDRESS CORRECTION REQUESTED

CONFERENCES • WORKSHOPS • EVENTS

FEBRUARY 4-7

2018 Mid-Winter Conference & Exhibition

Mohegan Sun Convention Center
Ucansville, CT

Register today! Materials can be found at
[www.nercnauro.org!](http://www.nercnauro.org)

JUNE 24-27

2018 Annual Conference & Exhibition

Samoset Resort
Rockport, ME
Save the date!

FEBRUARY 7

Rent Calculation

Mohegan Sun Convention Center
Ucansville, CT

See page 5 for more details

Go to 'Training & Workshops' at www.nercnauro.org.

APRIL 22-24

NAHRO Legislative Conference

Crystal Gateway Marriot Hotel
Arlington, VA

Visit www.nahro.org for details!